

**New Pond Farm Education Center  
Assistant Counselor - Summer Camp 2023  
Job Description**

**Overview**

New Pond Farm Education Center is a dynamic environmental education center located in Redding, CT. Its 102 acre property features an award-winning dairy farm, 2.5 miles of wooded trails, a stream, pond, meadow, pastures, and indoor learning center. *“On every acre, in all we do, we plant seeds for a lifetime of active engagement with the natural world.”*

Year-round programming targets five focus areas - environmental education, astronomy, agriculture, local history and the arts. Programs include school field trips, afterschool programs, family programming, summer camp, and special events.

Our summer camp is an outdoor-based program for children ages 6-12. The 2023 season runs for 6 weeks beginning on June 26th. Between 9:30am and 3:30pm, campers will have the opportunity to become naturalists, farmers, gardeners, beekeepers, chefs, artists, treasure hunters, scientists, and more. Swims in our outdoor pool are also a part of each day.

**We are seeking experienced and enthusiastic  
HIGH SCHOOL UPPERCLASSMEN AND COLLEGE STUDENTS  
who love working with children in the outdoors.**

**Responsibilities**

- Assist Lead Counselor with daily activities based on the provided curriculum. Activities may include discovery hikes, freshwater exploration, nature crafts, live animal encounters and more.
- Work as part of a team to deliver camp programming using all available resources.
- Assist with program set up and clean up.
- Ensure materials are kept clean, organized and in good working order.
- Create a positive and supportive environment for campers.
- Supervise campers at all times. Responsible for the health and welfare of campers.
- Know and follow all safety protocols.
- Report any concerns or issues to the Camp Director in a timely manner.
- Assist with general tasks as needed.

**Qualifications**

- Experience working with children.
- Passion for nature and the outdoors
- Reliable and punctual.
- Positive and kind demeanor.
- Patient, supportive and understanding with children.
- Strong work ethic and personal integrity
- Ability to adapt to changes in the routine or plan for the day.
- Ability to work as part of a team, sharing responsibility for the planning and execution of the program.
- Open to new experiences and receiving feedback.
- Embraces hands-on learning and is willing to get wet and/or dirty throughout the day.

**Physical Demands**

- Able to engage in sustained physical activity throughout the day in all weather including heat, high humidity and rain.
- Able to walk on rough, hilly terrain keeping pace with the children.

## **Requirements**

- Complete criminal background check in accordance with State Licensing, if 18+.
- Provide documentation of a current health exam.
- Provide proof of up-to-date covid vaccination.
- Current CPR/First Aid certification. New Pond Farm will provide training if needed.

New Pond Farm is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, age, sex, sexual orientation, gender identity, national origin, or veteran, marital or disability status.

## **Compensation**

\$15 - 18/hour based on education and experience.

## **Training Schedule**

June 19 - 23

Monday through Friday, 10am - 4pm

## **Camp Schedule**

June 26 - August 4

Monday through Friday, 8:45am - 4pm

## **To Apply**

Please send cover letter, resume and the names and contact information of two references to Emily Ciffone at [emily@newpondfarm.org](mailto:emily@newpondfarm.org)