



## New Pond Farm Education Center Counselor - Summer Camp 2026 - Job Description

### Overview

New Pond Farm Education Center is a dynamic environmental education center located in Redding, CT. Its 102 acre property features an award-winning dairy farm, 2.5 miles of wooded trails, a stream, pond, meadow, pastures, and indoor learning center. *"We inspire and educate each generation to become stewards of the land by championing conservation and sustainable farming practices to protect and preserve our natural world."*

Year-round programming targets five focus areas - environmental education, astronomy, agriculture, local history and the arts. Our summer camp is an outdoor-based program for children ages 4-14. The 2026 camp season runs for 6 weeks beginning on June 22nd. Between 9:30am and 3:30pm, campers will have the opportunity to become naturalists, farmers, gardeners, beekeepers, chefs, artists, treasure hunters, scientists, and more. Swims in our outdoor pool are also a part of each day.

### Responsibilities

- Lead daily activities based on the provided curriculum. Activities include discovery hikes, freshwater exploration, live animal encounters, science experiments, and nature crafts.
- Embrace working as a team focusing on respect, cooperation, collaboration, and curiosity.
- Use all available resources to enhance lessons and increase engagement.
- Gather supplies and set up activities in the morning. Clean up at the end of each camp day.
- Ensure materials are kept clean, organized and in good working order.
- Actively engage with campers during swim time.
- Create a positive and supportive environment for campers.
- Supervise campers at all times.
- Responsible for the health and welfare of campers including administering basic first aid.
- Know and follow all safety protocols.
- Report any concerns or issues to the Camp Director in a timely manner.
- Assist with general tasks as needed.

### Qualifications

- Experience working with children.
- Passion for nature and the outdoors\*\*
- Reliable and punctual.
- Positive and kind demeanor.
- Patient, supportive and understanding with children.
- Strong work ethic and personal integrity
- Ability to adapt to changes in the routine or plan for the day.
- Ability to work as part of a team, sharing responsibility for program planning and execution.
- Open to new experiences and receiving feedback.
- Embraces hands-on learning and is willing to get wet and/or dirty throughout the day.

*\*\*background in environmental studies, outdoor education, biology, wildlife conservation, or previous work at a camp or nature center preferred*

**Physical Demands**

- Able to engage in sustained physical activity throughout the day in all weather including heat, high humidity and rain.
- Able to walk on rough, hilly terrain keeping pace with the children.

**Requirements**

- Complete criminal background check in accordance with State Licensing, if 18+.
- Provide documentation of a current health exam.
- Current CPR/First Aid certification. New Pond Farm will provide training if needed.

New Pond Farm is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, age, sex, sexual orientation, gender identity, national origin, or veteran, marital or disability status.

**Compensation**

\$18 - 21/hour based on education and experience.

**Training Schedule**

June 16 - 19

Tuesday through Friday, 10am - 4pm

**Camp Schedule**

June 22 - July 31

Monday through Friday, 8:45am - 4pm

**To Apply**

Please send cover letter, resume and the names and contact information of two references to Emily Ciffone at [emily@newpondfarm.org](mailto:emily@newpondfarm.org)