

New Pond Farm Education Center Lifeguard - Summer Camp 2026 Job Description

Overview

New Pond Farm Education Center is a dynamic environmental education center located in Redding, CT. Its 102 acre property features an award-winning dairy farm, 2.5 miles of wooded trails, a stream, pond, meadow, pastures, and indoor learning center. *"We inspire and educate each generation to become stewards of the land by championing conservation and sustainable farming practices to protect and preserve our natural world."*

Year-round programming targets five focus areas - environmental education, astronomy, agriculture, local history and the arts. Our summer camp is an outdoor-based program for children ages 4-14. The 2026 camp season runs for 6 weeks beginning on June 22nd. Between 9:30am and 3:30pm, campers will have the opportunity to become naturalists, farmers, gardeners, beekeepers, chefs, artists, treasure hunters, scientists, and more. Swims in our outdoor pool are also a part of each day.

**We are seeking experienced
LIFEGUARDS, AGE 18+,
who are excited to work with campers ages 6 - 14 at an outdoor pool.
This position includes the option of working as a counselor in addition to
lifeguard hours for a full day of work.**

Responsibilities

Lifeguard:

- Supervise and guard all activities at the pool.
- Administer first aid in the event of injury, rescue swimmers in distress, and administer CPR when needed.
- Enforce all camp policies, guidelines, and safety procedures.
- Administer weekly swim checks for campers
- Assist Camp Staff with pool related responsibilities as needed to remain compliant with state licensing requirements
- Evaluate conditions and monitor weather reports for safety and direct swimmers out of the pool in dangerous conditions.
- Inspect pool facilities, equipment, and water daily. Maintain a clean environment in and around the pool area.
- Complete other duties, as assigned

Qualifications

- Experience working as a lifeguard.
- Experience working with children.
- Reliable and punctual.
- Positive and kind demeanor. Patient, supportive and understanding with children.
- Strong work ethic and personal integrity
- Ability to adapt to changes in the routine or plan for the day.
- Able to work as part of a team, sharing responsibility for the planning and execution of the program.
- Open to new experiences and receiving feedback.
- Embraces hands-on learning and is willing to get wet and/or dirty throughout the day.

Physical Demands

- Physically capable of spending prolonged periods in the water and able to lift 50lbs
- Able to engage in sustained physical activity throughout the day in all weather including heat, high humidity and rain.

Requirements

- Current Lifeguard/CPR/First Aid/AED certification through Red Cross or other OEC approved.
- Complete criminal background check in accordance with State Licensing.
- Provide documentation of a current health exam.

New Pond Farm is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, age, sex, sexual orientation, gender identity, national origin, or veteran, marital or disability status.

Compensation

\$20-25/hour based on education and experience.

Training Schedule

June 15 - 18

Monday through Friday, 10am - 4pm

Camp Schedule

June 22 - June 26, 12:15pm - 4:00pm

June 29 - July 2, 12:15pm - 4:00pm

July 6 - July 10, 11:15am - 4:00pm

July 13 - July 17, 11:15am - 4:00pm

July 10 - July 24, 12:15pm - 4:00pm

July 27 - July 31, 11:15am - 4:00pm

To Apply

Please send cover letter, resume and the names and contact information of two references to Emily Ciffone at emily@newpondfarm.org